



## TOBY DUTHIE

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Toby Duthie, a co-founder of FRA and head of its London office, has more than 20 years' experience in financial analysis, complex financial modeling, investigations and compliance reviews. Fluent in English and German, Toby has particular expertise in multi-jurisdictional investigations, anti-bribery and corruption compliance testing, and specializes in matters of government enforcement in the UK and US.

As one of FRA's founders, Toby was instrumental in developing the firm's white-collar and regulatory defense services across Europe and has been integral in resolving such high-profile FCPA enforcement cases as Panalpina, Bonny Island LNG, and Oil-for-Food. He has worked on matters involving UK, Swiss, Dutch, and French regulators and has extensive experience calculating damages in FCPA enforcement actions. He has worked on three of the ten largest FCPA settlements.

Toby has worked on a number of complex financial frauds which have involved damages analysis and modeling in a variety of jurisdictions, including the US, Japan, Austria, and the UK.

He also set up the UK's first third party litigation funding company in 2002 (IM Litigation Management Limited) which pursued over 50 claims with over a 70% success rate.

A graduate with honors from University College London, Toby worked as a steel trader in Hong Kong and in the investment banking division of Deutsche Bank/Morgan Grenfell.